



IDEA Part C
ADSD NEVADA

Interagency Coordinating Council Strategic Plan 2026-2031



December 17, 2025

Objective for Today

- Understand the purpose of and process for developing the ICC's 2026-2031 Strategic Plan.
- Approve the goals, objectives, and strategies outlined in the Plan.

**What is the Purpose of
the ICC's Strategic Plan?**

Purpose

The ICC's Strategic Plan is meant to effectively guide the Council's efforts to realize its vision and achieve its mission over the next five years.

The Plan serves as a roadmap for how the ICC will continue to fulfill its required functions, supporting interagency collaboration, assisting in the transition of toddlers with disabilities to appropriate preschool services, and reporting on the status of early intervention services in Nevada.

**How was the Strategic
Plan Developed?**

Development of the Strategic Plan

The ICC's Strategic Plan was developed by the Council at a two-day, in-person retreat in October 2025.

The retreat followed nearly a year of data collection activities that were designed to position members to identify priority areas around which to develop goals, objectives, and strategies.

Data that Informed the Strategic Plan

Voices of People across the System



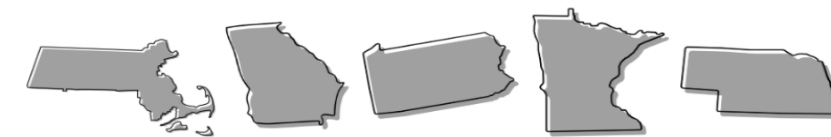
39 partners, families, and service providers were interviewed or participated in a focus group.

Document Review

4 key Nevada-specific documents were reviewed, revealing key themes relevant to the early intervention system in Nevada.

Promising Practices across the U.S.

5 ICCs across the country were interviewed to understand other states' policies and procedures.



Institutional Knowledge

The **Project Core Team**, comprising **7** members, met regularly to provide insight and guidance throughout the process. The larger **ICC membership** provided feedback at the retreat.

The Numbers

Nevada early intervention system data from the Part C Office illustrated the early intervention landscape.



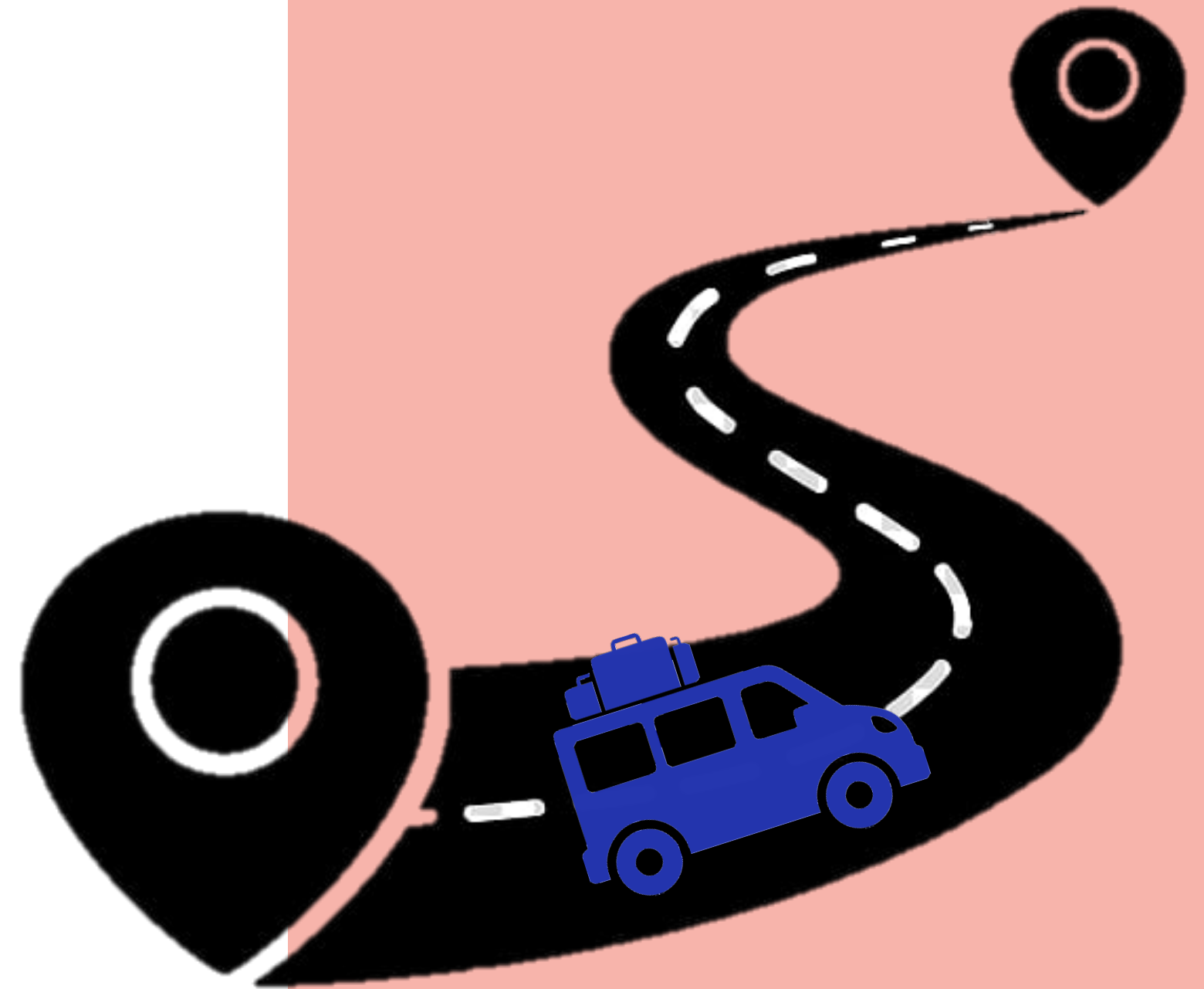
Strategic Plan

Goals, Objectives, Strategies

Goals: Broad, long-term aims/outcomes to be achieved

Objectives: Breaks down each goal into concrete, specific and/or measurable targets

Strategies: Specific actions and projects needed to achieve each objective



Overview

Goal 1: Build and sustain an active, representative, and informed ICC

Objectives

1. Ensure all membership seats are filled and maintained
2. Provide accessible and digestible learning opportunities for members and potential members
3. Improve communication and expectations among ICC members

Goal 2: Strengthen the ICC's internal infrastructure and capacity

Objectives

1. Create standardized procedures that are vision and mission driven
2. Define and document the ICC's relationships
3. Build awareness of the ICC

Goal 3: Define and activate the ICC's advise and assist role

Objectives

1. Identify priorities to guide advise and assist activities and recommendations
2. Integrate data into ICC decision-making to advise and assist the system

Cross-Cutting Approaches

Engage in continuous quality improvement to drive decision making
Partnering across the system

Goal 1: Build and sustain an active, representative, and informed ICC

Objective 1.1 | Ensure all membership seats are filled and maintained

1. Document a procedure for onboarding new members to include an overview of the ICC, Nevada's Open Meeting Law, data reviewed by the ICC, the Strategic Plan, etc.
2. Publicize open positions using the ICC's webpage and share with partners
3. Actively recruit new members by assigning a current member to personally contact anyone referred to the ICC
4. Provide support for members to actively participate in the Council's work by assigning mentors to new members

Objective 1.2 | Provide accessible and digestible learning opportunities for members and potential members

1. Identify and facilitate learning opportunities related to ICC activities (e.g., early intervention, legislative training, Open Meeting Law) for members
2. Develop educational materials on the ICC for partners and work with authorized providers to make continuing education credits available
3. Develop a summary of the State Performance Plan/Annual Performance Report to inform members and the public of ICC activities

Objective 1.3 | Improve communication and expectations among ICC members

1. Create an engaging and informative ICC website
2. Develop membership guidelines that expand on and are consistent with the onboarding materials provided to new members
3. Create guidelines for and share stories from families and programs at each ICC meeting

Goal 2: Strengthen the ICC's internal infrastructure and capacity

Objective 2.1 | Create standardized procedures that are vision and mission driven

1. Review current procedures for alignment with the ICC's vision and mission
2. Revise current procedures and/or develop procedures in alignment with the ICC's vision and mission
3. Create a Guidance Manual to standardize the ICC's vision and mission driven procedures

Objective 2.2 | Define and document the ICC's relationships

1. Define and document the ICC's relationship with the Part C Office
2. Define and document the ICC's relationship with the early intervention system
3. Define and document the ICC's relationship with early intervention providers and other state and community partners

Objective 2.3 | Build awareness of the ICC

1. Research other ICCs' and similar councils' awareness activities
2. Develop awareness materials and products
3. Disseminate awareness materials and products

Goal 3: Define and activate the ICC's advise and assist role

Objective 3.1 | Identify priorities to guide advise and assist activities and recommendations

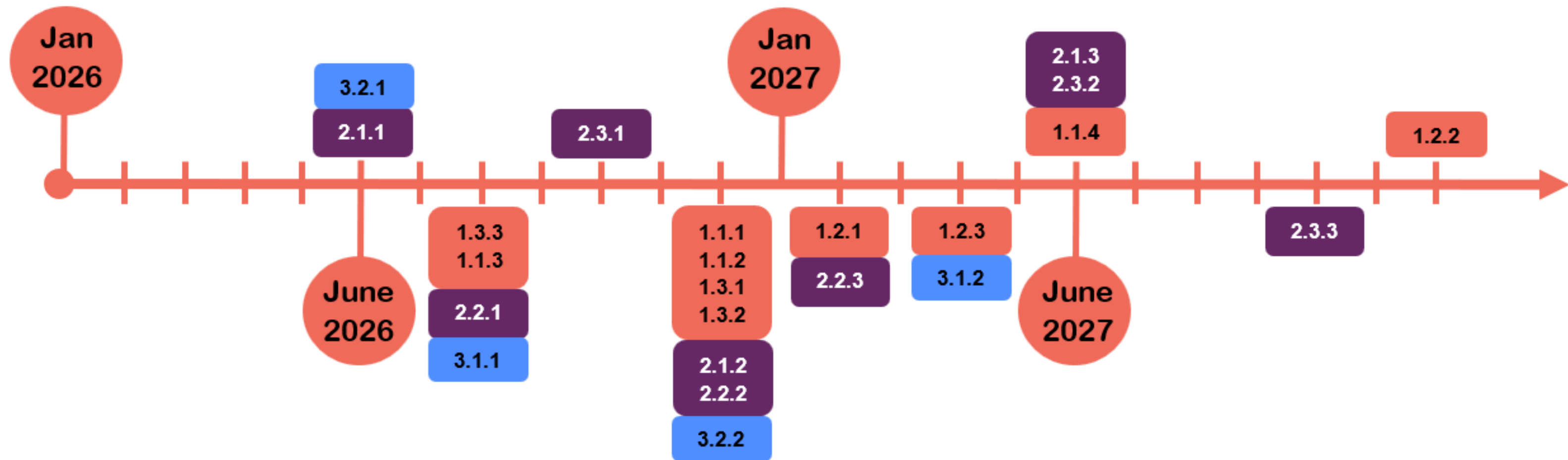
1. Define and activate the ICC's role in advising and assisting related to policies
2. Define and activate the ICC's role in advising and assisting related to programs and practices

Objective 3.2 | Integrate data into ICC decision-making to advise and assist the system

1. Determine what data is needed and available to inform ICC membership and the system
2. Establish and implement a process for presenting and engaging in data-related discussions

Strategy Implementation Timeline

Tentative Timeline



This timeline is suggested and subject to change to meet evolving conditions.

The Road Ahead

Monitoring and Updating the Plan

Ongoing Monitoring

Membership will conduct a ***bi-monthly review*** of active strategic goals, objectives, and strategies through a standing agenda item at Council meetings in February, April, June, August, October, and December of each year covered by the Plan.

Quarterly, subcommittees will report subcommittee-specific progress of objectives and strategies for which they are responsible to the full membership.

Annual Review

Each year, the ICC membership will conduct a **comprehensive review of the Strategic Plan** to evaluate progress and update goals and objectives.

This review process will be **completed *annually* in October for the duration of the Plan.**

Annual Implementation Plan Updates

Following the annual review in October, the Chairs, and if established, the Executive Committee, will **develop an annual implementation plan** to guide the execution of the Strategic Plan for the upcoming year.

This plan, which outlines specific activities aligned with strategic goals and objectives, will be **finalized *annually* at the December ICC meeting** to ensure timely and focused implementation.

Thank you!

Are there any questions to clarify what was shared about the Strategic Plan prior to the Chair calling for a vote?

